



Interesting PhD Research Topics in Human Resource Management

- 1. Global competitiveness effects on strategic human resources**
- 2. Connection between loyalty and job satisfaction**
- 3. Understanding the learning to measure**
- 4. Predicting and forecasting the supply and demand cycle within HR**
- 5. Absenteeism effects in a certain industry**
- 6. Compensation packages discussion and corporate employee effect**
- 7. What family business owners issues face in family business consultants**
- 8. Workplace cultural diversity: Advantages and disadvantages**
- 9. How company's performance changed and grown over the past years**
- 10. Meaning of employee empowerment and how it helps an organization become more effective**
- 11. How sexual harassment affect the working relationship with employees?**
- 12. Comparison between external and internal recruiting source choices**
- 13. Advantages and disadvantages of internal recruiting**
- 14. Career planning comparison with career planning centered around individuals**
- 15. Human resource management different theories**
- 16. Human resource departments capacity in driving organizational change**
- 17. Concerns and issues in overseas outsourcing from HR perspective**
- 18. Organizational management role in collaborating with HR departments**
- 19. Employee role in HR management**
- 20. Employee development and training: An examination**



- 21. Impact of employee development and training on organizational profits**
- 22. Human resources budgetary considerations discussion**
- 23. Using human resources management to smooth organizational process**
- 24. Responding and monitoring recent trends and developments in human resource management**
- 25. How strong a human resource management**
- 26. Extent of employee performance**
- 27. Performance management implication for wage capping**
- 28. Employee evaluation and assessment**
- 29. Relationship between motivation and reward among employees**
- 30. Reviewing ethical and legal aspects of maintaining workplace diversity**
- 31. Minimizing workplace negativity**
- 32. Performance appraisal does not work**
- 33. What managers do that differs from others**
- 34. Building a strategic framework**
- 35. Ways of showing appreciation**
- 36. Ways to retaining the best employees**
- 37. Dealing with bad managers and bad boss**
- 38. Demonstrating respect for work**
- 39. Making potential employer fall in love with you**
- 40. Equal employment opportunity**
- 41. Training human resources**
- 42. Labor markets and recruiting**
- 43. Management/union relations**
- 44. Total compensation and rewards**
- 45. Benefits of managers and employees**
- 46. Jobs, workers and job analysis**
- 47. Human resource retention and planning**
- 48. Worker protection and risk management**
- 49. CSR and sustainable development**
- 50. Human resource management internationally**