Interesting PhD Research Topics in Human Resource Management

1. Global competitiveness effects on strategic human resources
2. Connection between loyalty and job satisfaction
3. Understanding the learning to measure
4. Predicting and forecasting the supply and demand cycle within HR
5. Absenteeism effects in a certain industry
6. Compensation packages discussion and corporate employee effect
7. What family business owners issues face in family business consultants
8. Workplace cultural diversity: Advantages and disadvantages
9. How company’s performance changed and grown over the past years
10. Meaning of employee empowerment and how it helps an organization become more effective
11. How sexual harassment affect the working relationship with employees?
12. Comparison between external and internal recruiting source choices
13. Advantages and disadvantages of internal recruiting
14. Career planning comparison with career planning centered around individuals
15. Human resource management different theories
16. Human resource departments capacity in driving organizational change
17. Concerns and issues in overseas outsourcing from HR perspective
18. Organizational management role in collaborating with HR departments
19. Employee role in HR management
20. Employee development and training: An examination
21. Impact of employee development and training on organizational profits
22. Human resources budgetary considerations discussion
23. Using human resources management to smooth organizational process
24. Responding and monitoring recent trends and developments in human resource management
25. How strong a human resource management
26. Extent of employee performance
27. Performance management implication for wage capping
28. Employee evaluation and assessment
29. Relationship between motivation and reward among employees
30. Reviewing ethical and legal aspects of maintaining workplace diversity
31. Minimizing workplace negativity
32. Performance appraisal does not work
33. What managers do that differs from others
34. Building a strategic framework
35. Ways of showing appreciation
36. Ways to retaining the best employees
37. Dealing with bad managers and bad boss
38. Demonstrating respect for work
39. Making potential employer fall in love with you
40. Equal employment opportunity
41. Training human resources
42. Labor markets and recruiting
43. Management/union relations
44. Total compensation and rewards
45. Benefits of managers and employees
46. Jobs, workers and job analysis
47. Human resource retention and planning
48. Worker protection and risk management
49. CSR and sustainable development
50. Human resource management internationally